



Aotearoa New Zealand Cadetships

Become an engineer. Join our cadet Scheme! |

Kia tū koe hei hunga Pūkaha. Hono mai Ki tā mātou hōtaka Tauira mahi!

SECTOR TITLE

About stantec | Ze pā ana ki a stantec

Stantec is a global leader in sustainable engineering, architecture, and environmental consulting. The diverse perspectives of our partners and interested parties drive us to think beyond what's previously been done on critical issues like climate change, digital transformation, and future-proofing our cities and infrastructure. We've been serving our clients and communities in Aotearoa New Zealand for over 125 years. With a team of more than 800 people working in the main cities and across regional offices throughout the motu (country), our engineers, designers, scientists, and project managers help our communities thrive.

What does being a cadet involve? | *He aha ngā āhuatanga e pā ana ki te tauira mahi nei?*

As a cadet, you'll work at Stantec while studying part time to achieve your engineering qualifications. If you're driven to excel in your studies and succeed at work, then a cadetship with Stantec is the one for you! You'll receive up to 30 days per year paid time away from work allowing you to take up to six courses of study, including lectures and/or block courses. You'll also get plenty of opportunity to swap ideas and share knowledge with other cadets from around the country.

What about the practical work experience? | *He aha hoki ngā wheako mahi-ā-ringa?*

An assigned mentor will help and guide you during your studies. Plus, you'll get to work on diverse and interesting projects and put the theory you've learned into practice. You'll develop skills in civil engineering through practical experience in field inspections, surveys, investigations, analysis, design, and computer aided design (CAD). Stantec is a multidisciplinary consultancy, so you'll be exposed to a broad range of engineering disciplines: civil water and transport, mechanical, electrical, structural and geotechnical.

- Apply your learning to the job
- Enjoy the full support from stantec as well as friendships with other cadets and colleagues
- Be debt free at the end of your studies

What qualifications am I studying towards? | *He aha hoki ngā tohu mātauranga me whai ahau?*

You must complete two diplomas: the Diploma of Civil Engineering (Academic) to Level 6 of 240 credits, and the New Zealand Diploma of Engineering Practical (Applied) to Level 6 of 120 credits.

The academic diploma will take 3–5 years part time, while the applied diploma requires 2–3 years of practical experience. These can be done one after the other or at the same time. Both diplomas are approved by Engineering New Zealand and internationally recognised by the Dublin Accord, an agreement for the international recognition of engineering technician qualifications.

Successful completion of both qualifications will allow you to apply for a membership with Engineering New Zealand. We'll cover your tuition fees as well as travel and accommodation costs associated with attending the diploma courses. There will be a

12 month return of service for each year of your study. For example, in Year 2 of work and study, you will be completing your return of service for Year 1.

What high school qualifications do I need? Anything else? | *Me whai tohu mātauranga ahau mai i te kura? He aha atu hoki?*

We expect you to have achieved NCEA Level 2, with a minimum of 48 credits in your top four subjects including mathematics, graphics, and a science subject; commitment to complete the diplomas and a passion to contribute to the great work that Stantec is involved with in Aotearoa and overseas; and a current driver's licence (or progress towards getting one) is desirable.

What are the benefits of a cadetship? | *He aha ngā hua o te taurira mahi?*

You'll receive a competitive starting salary that will increase incrementally with successful

academic results and work skills attained. Without a student loan to pay back and armed with practical work experience, you'll have the option to continue studying as your career develops. For example, you could take a Diploma in Highway Engineering, Diploma in CAD, or a Bachelor of Civil Engineering Technology.

How do I apply? | *Me pēhea au e tono ai?*

- Go to [Stantec Jobs](#). Enter location and search for "cadetship" under job title, keywords.
- Click "Apply"
- Sign in or create your profile
- Upload your CV and cover letter
- Fill in the online application form and select "Send my application" to submit

If you're successful in the selection process, we'll contact you to organise an interview. Take a moment to explore our [website](#) to get a feel for Stantec. For more information on our cadetships, contact Margaret.McMeel@stantec.com



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[STANTEC.COM/NZ](https://www.stantec.com/nz)

